



Trading Update Presentation

YTD Q3 Results for the Nine Months Ended 30 September 2024

Release: 28th November 2024



travelodge.co.uk

Disclaimer

You must read the following before continuing

This presentation has been prepared by Thame and London Limited and TVL Finance plc (collectively, the “Companies”) solely for informational purposes. For the purposes of this disclaimer, the “presentation” shall mean and include the slides that follow, the oral presentation of the slides by the Companies or any person on their behalf, any question and answer session that follows the oral presentation, hard copies of this document and any materials distributed in connection with the presentation. By attending the meeting at which the presentation is made, dialling into the teleconference during which the presentation is made or reading the presentation, you will be deemed to have agreed to all of the restrictions that apply with regard to the presentation and acknowledged that you understand the legal and regulatory sanctions attached to the misuse, disclosure or improper circulation of the presentation. Neither the Companies, their direct or indirect owners, nor any of their directors, officers, employees, advisers, agents or affiliates, nor any other party acting on their behalf, make any representation or warranty or other assurance, express or implied, that presentation or the information contained herein or the assumptions on which they are based are accurate, complete, adequate, fair, reasonable or up to date and they should not be relied upon as such. The Companies, their direct or indirect owners, their directors, officers, employees, advisers, agents and affiliates, and any other party acting on their behalf do not accept any liability for any direct, indirect or consequential loss or damage, suffered by any person as a result of relying on all or any part of the presentation and any liability is expressly disclaimed.

The Companies have included non-IFRS financial measures in this presentation. These measurements may not be comparable to those of other companies. Reference to these non-IFRS financial measures should be considered in addition to IFRS financial measures but should not be considered a substitute for results that are presented in accordance with IFRS.

The information contained in this presentation concerning the Companies and their affiliates (together, the “Group”) has not been subject to any independent audit or review. A significant portion of the information contained in this document, including all market data and trend information, is based on estimates or expectations of the Companies, and there can be no assurance that these estimates or expectations are or will prove to be accurate. Our internal estimates have not been verified by an external expert, and we cannot guarantee that a third party using different methods to assemble, analyse or compute market information and data would obtain or generate the same results. We have not verified the accuracy of such information, data or predictions contained in this report that were taken or derived from industry publications, public documents of our competitors or other external sources. Further, our competitors may define our and their markets differently than we do. In addition, past performance of the Group is not indicative of future performance. The future performance of the Group will depend on numerous factors which are subject to uncertainty.

Certain statements contained in this document that are not statements of historical fact, including, without limitation, any statements preceded by, followed by or including the words “will,” “targets,” “believes,” “expects,” “aims,” “intends,” “may,” “anticipates,” “would,” “could” or similar expressions or the negative thereof, constitute forward-looking statements, notwithstanding that such statements are not specifically identified. In addition, certain statements may be contained in press releases, and in oral and written statements made by or with the approval of the Companies that are not statements of historical fact and constitute forward-looking statements. Examples of forward-looking statements include, but are not limited to: (i) statements about future financial and operating results; (ii) statements of strategic objectives, business prospects, future financial condition, budgets, potential synergies to be derived from acquisitions, projected levels of production, projected costs and projected levels of revenues and profits of the Group or its management or board of directors; (iii) statements of future economic performance; and (iv) statements of assumptions underlying such statements.

Forward-looking statements are not guarantees of future performance and involve certain risks, uncertainties and assumptions which are difficult to predict and outside of the control of the management of the Companies. Therefore, actual outcomes and results may differ materially from what is expressed or forecasted in such forward-looking statements. We have based these assumptions on information currently available to us, if any one or more of these assumptions turn out to be incorrect, actual market results may differ from those predicted. While we do not know what impact any such differences may have on the Group’s business, if there are such differences, our future results of operations and financial condition could be materially adversely affected. You should not place undue reliance on these forward-looking statements. All subsequent written and oral forward-looking statements attributable to the Companies or any person acting on its behalf are expressly qualified in their entirety by the cautionary statements referenced above. Forward-looking statements speak only as of the date on which such statements are made. The Companies, their direct or indirect owners, their directors, officers, employees, advisers, agents and affiliates, and any other party acting on their behalf expressly disclaim any obligation or undertaking to disseminate any updates or revisions to any forward-looking statement to reflect events or circumstances after the date on which such statement is made, or to reflect the occurrence of unanticipated events.

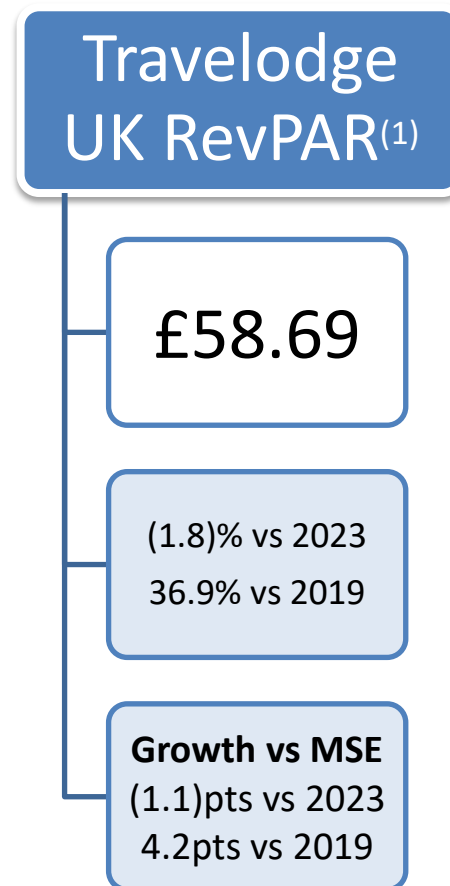
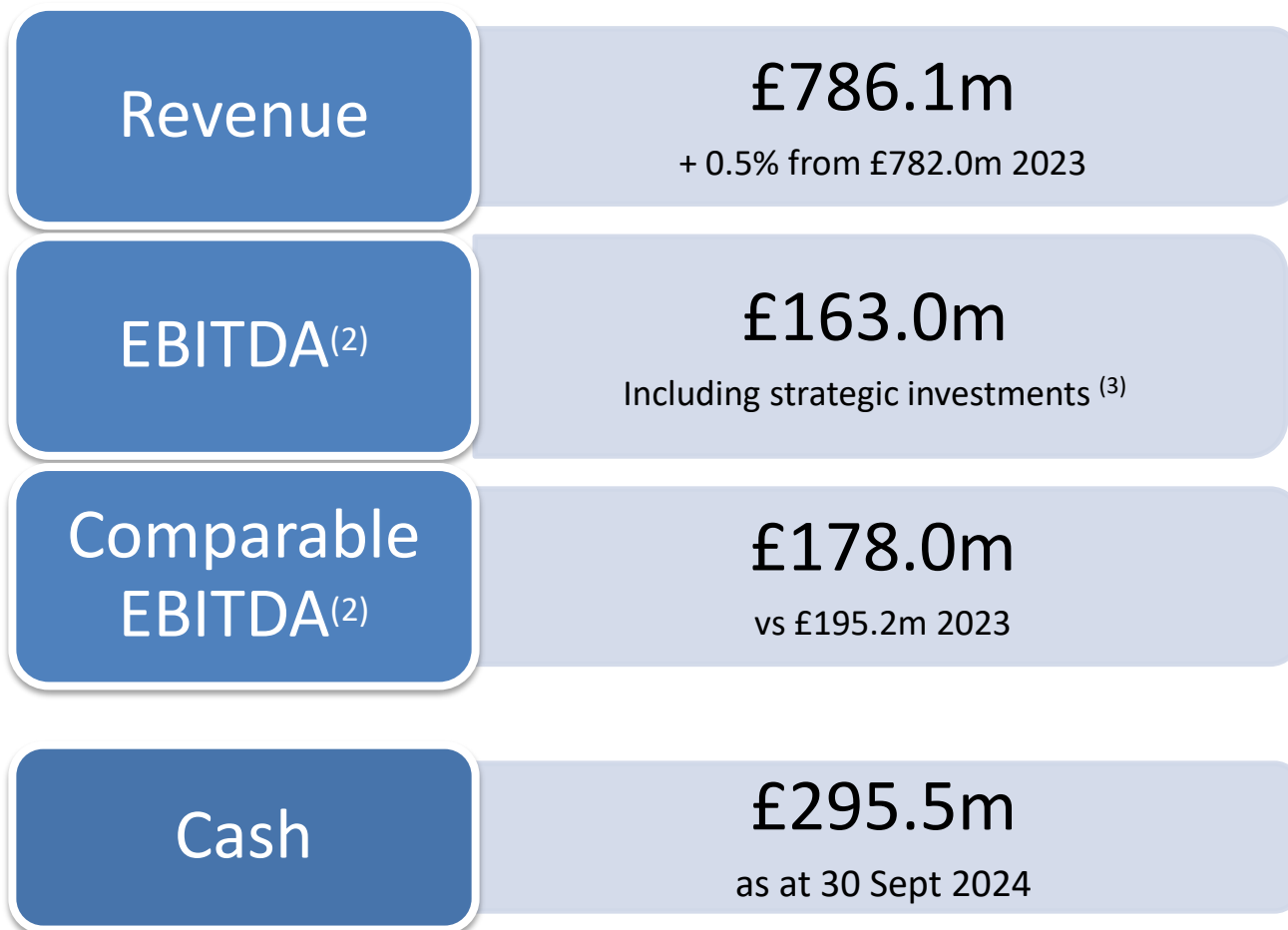
We have included other operating information in this presentation, some of which we refer to as “key performance indicators.” We believe that it is useful to include this operating information as we use it for internal performance analysis, and the presentation by our business divisions of these measures facilitates comparability with other companies in our industry, although our measures may not be comparable with similar measurements presented by other companies. Such operating information should not be considered in isolation or construed as a substitute for measures prepared in accordance with IFRS.

The presentation does not constitute or form part of, and should not be construed as, an offer to sell or issue, or the solicitation of an offer to purchase, subscribe to or acquire the Companies or the Companies’ securities, or an inducement to enter into investment activity or transaction. No part of this presentation, nor the fact of its distribution, should form the basis of, or be relied on in connection with, any contract or commitment or investment decision whatsoever. This presentation is not for publication, release or distribution in any jurisdiction where to do so would constitute a violation of the relevant laws of such jurisdiction nor should it be taken or transmitted into such jurisdiction.

Continuing to invest in the business to drive growth and quality

- Revenue performance reflects solid demand across business & leisure customers
 - occupancy slightly ahead of 2023 levels
 - softer market rate (particularly London)
 - and impact of planned accelerated refit programme
 - Continued strong cost control, navigating the well documented inflationary pressures
 - Spanish business performing strongly, delivering good revenue and profit growth
 - Significant cash generation and strong liquidity position, underpin continued strategic investments
-
- Successful refinancing completed in June 2024
 - 50% of room estate will be refitted by end of year as part of our most significant brand transformation to date
 - Five new hotels opened in the UK to date, in line with expectations
 - Acquisition of six Spanish hotels in April 2024 (five completed to date), doubling our presence of strongly profitable Spanish business
-
- Travelodge PropCo completed acquisition of 66 Travelodge branded hotels in February 2024

Performance Highlights: Q3 YTD



1. RevPAR is computed as the product of the Average Daily Rate for a specified period multiplied by the Occupancy for that period. Like-for-like ("LFL") RevPAR compares the RevPAR in Q3 YTD 2024 (28 Dec 2023 to 25 Sept 2024) vs. Q3 YTD 2023 (29 Dec 2022 to 27 Sept 2023) on the basis of RevPAR generated by hotels that were opened before 1 January 2019. (vs 2019 measure) and opened before 1 January 2022 (vs 2023 measure).
2. EBITDA (adjusted) = earnings before interest, tax, depreciation and amortisation and non-underlying items, on a pre-IFRS 16 basis, and before rent phasing adjustment. In this measure the benefit of rent free periods agreed in the ordinary course of rent negotiation, are spread on a straight line basis until the next rent review (normally five years from initial agreement). Non underlying items have been removed as they are considered to be significant in nature and quantum, and not in the normal course of business
3. Strategic investments of c. £15m including new advertising campaign and other investments including hotel property management system upgrade. Favourable pre-energy crisis hedging in Q3 YTD 2023 of c. £6m.

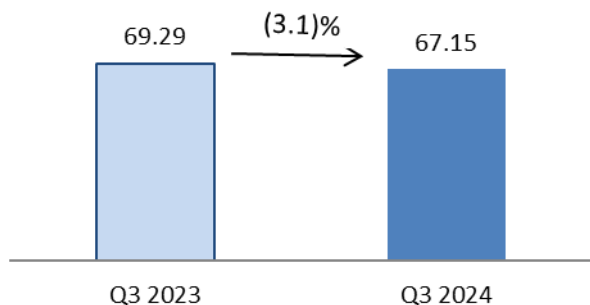
2024 Results

Q3 Operating Metrics

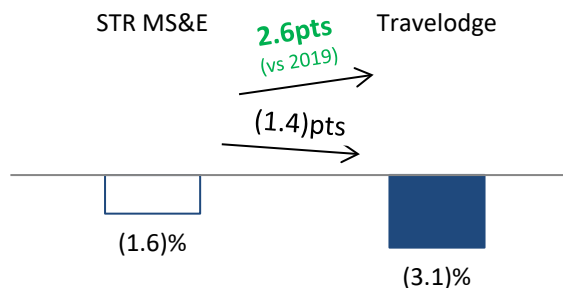
MSE market segment demand impacted by the poor weather and fewer events

ADR driving decline in RevPAR, occupancy slightly down despite the strong comps

LFL¹ RevPAR (£)²



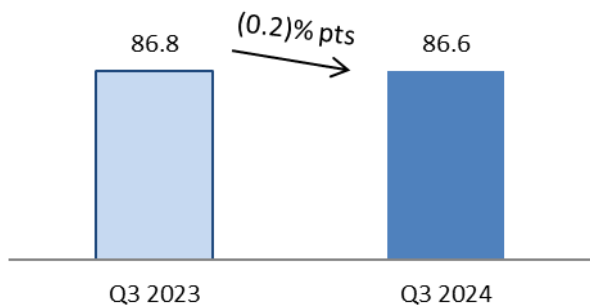
Q3 RevPAR Performance



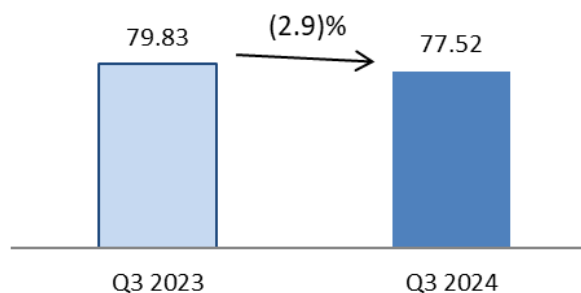
Q3 2024 vs. Q3 2023

- **RevPAR:** like-for-like UK RevPAR decline of (3.1)% (up 39.1% vs 2019)
- **RevPAR vs Market:** performance against MSE segment (1.4)pts vs 2023, reflecting strong comps and phasing of the accelerated refit programme. Outperformed 2.6pts vs 2019.
- **Occupancy:** occupancy decrease of (0.2)% pts to 86.6% (up 1.9pts vs 2019)
- **ADR:** down (2.9)% to £77.52, with market demand impacted by the poor weather and fewer events. Market demand in first weeks of August significantly down. (up 36.5% vs 2019)

LFL¹ Occupancy (%)²



LFL¹ ADR (£)²



1. RevPAR is computed as the product of the Average Daily Rate for a specified period multiplied by the Occupancy for that period. Like-for-like (LFL) RevPAR compares the RevPAR in Q3 2024 vs. Q3 2023 and 2019 on the basis of RevPAR generated by hotels in the UK that were opened before 1 January 2019 (vs 2019 measure) and opened before 1 January 2022 (vs 2023 measure).

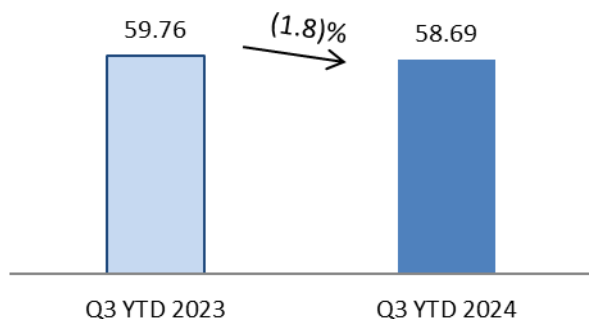
2. Revenue per available room, Average room rate and Occupancy on a UK like-for-like basis for the management accounting periods 29 June 2023 to 27 Sep 2023, 27 June 2024 to 25 Sep 2024.

Q3 YTD Operating Metrics

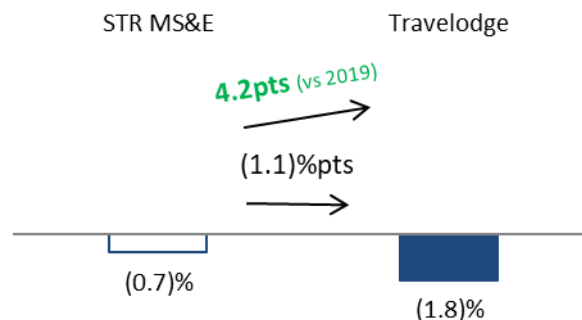
Performance reflects strong comps and accelerated refit programme

Good occupancy growth, offset by decline in ADR driving RevPAR decline

LFL¹ RevPAR (£)²



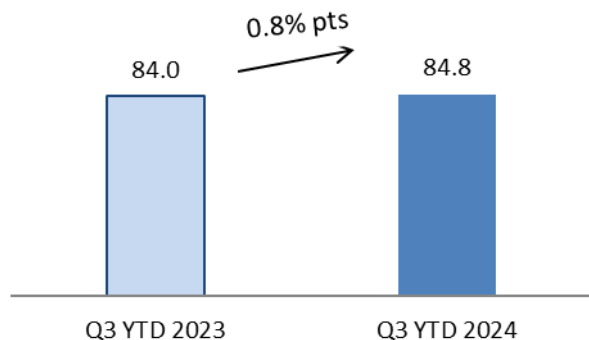
Q3 YTD RevPAR Performance



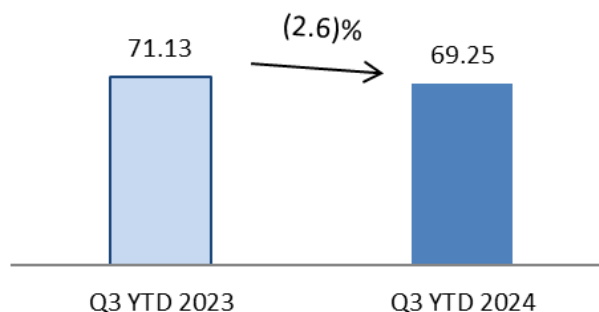
Q3 YTD 2024 vs. Q3 YTD 2023

- **RevPAR:** like-for-like UK RevPAR decrease of (1.8)% (up 36.9% vs 2019)
- **RevPAR vs Market:** performance against MSE segment (1.1)pts vs 2023, reflecting strong comps and phasing of the accelerated refit programme. Outperformed 4.2pts vs 2019.
- **Occupancy:** occupancy increase of 0.8pts to 84.8% (up 4.0pts vs 2019)
- **ADR:** down (2.6)% to £69.25, with market demand impacted by fewer events and bad weather (up 30.5% vs 2019)

LFL¹ Occupancy (%)²



LFL¹ ADR (£)²



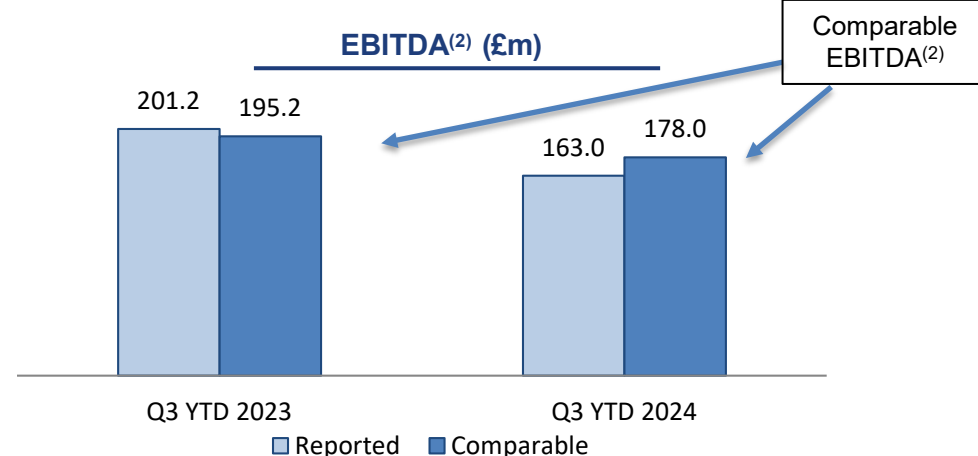
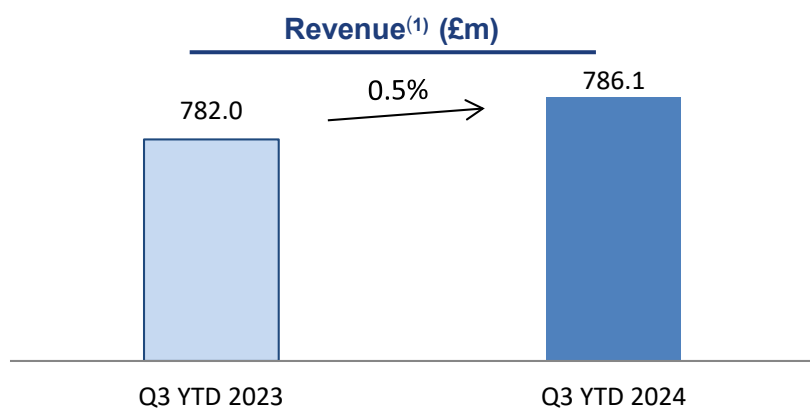
1. RevPAR is computed as the product of the Average Daily Rate for a specified period multiplied by the Occupancy for that period. Like-for-like (LFL) RevPAR compares the RevPAR Q3 YTD 2024 vs. Q3 YTD 2023 and 2019 on the basis of RevPAR generated by hotels in the UK that were opened before 1 January 2019 (vs 2019 measure) and opened before 1 January 2022 (vs 2023 measure).

2. Revenue per available room, Average room rate and Occupancy on a UK like-for-like basis for the management accounting periods 29 Dec 2022 to 27 Sep 2023, 29 Dec 2023 to 25 Sep 2024.

Q3 YTD Financial Results

Performance in line with expectations, with strong cost control and continued strategic investments to drive growth and quality.

EBITDA includes c. £15m impact of new advertising campaign and other investments in business to drive growth



Q3 YTD 2024 vs. Q3 YTD 2023

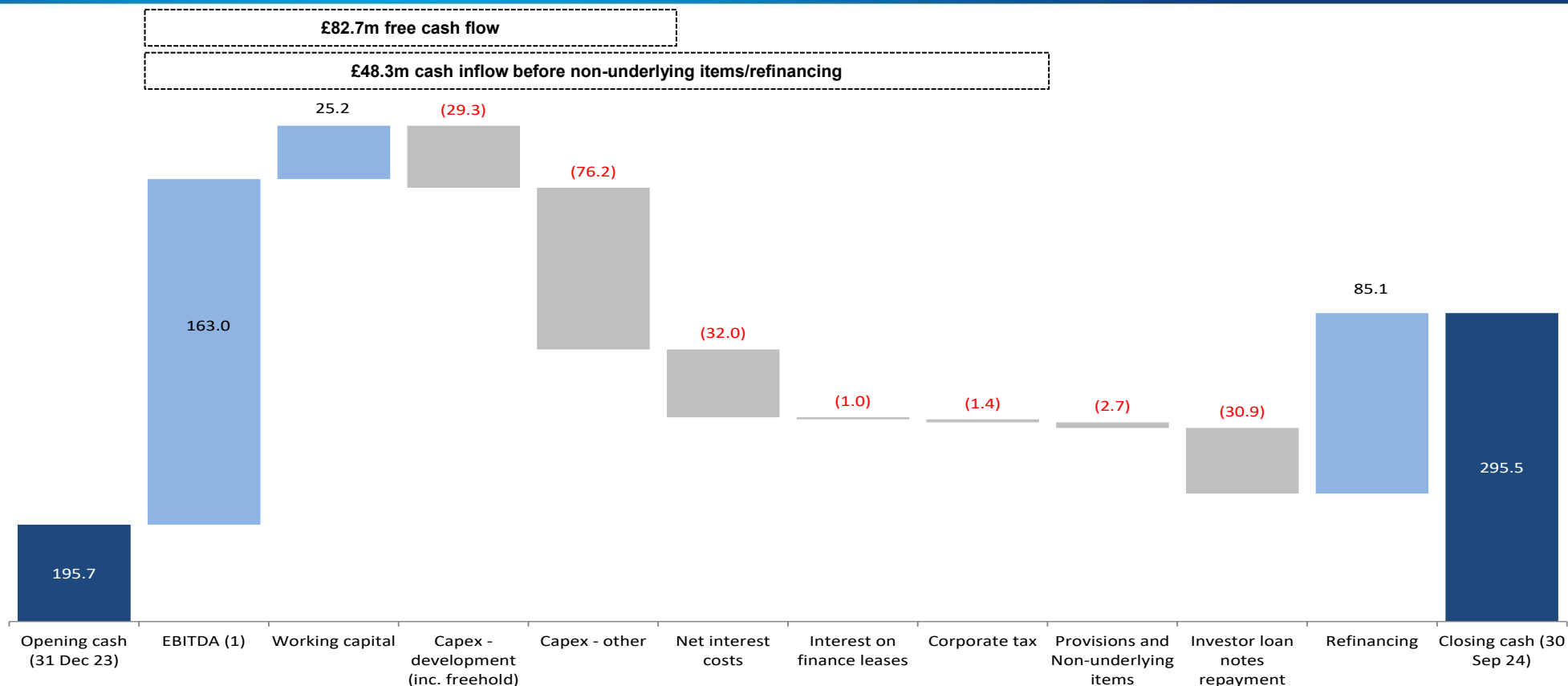
- Revenue** increase of 0.5%/£4.1m driven by new openings
 - Like-for-like UK RevPAR decrease of (1.8)%, with good occupancy growth offset by rate decline
 - Annualisation and maturity of hotels opened since 1 January 2023
 - Good F&B performance
 - Strong growth in Spain with total revenue up c. 50%/£7m, including new hotels (like-for-like total revenue up c. 11%)
- EBITDA⁽¹⁾** decreased by £(38.2)m to £163.0m (comparable EBITDA⁽¹⁾ decreased £(17.2)m to £178.0m)
 - Revenue increase offset by cost increases
 - Strategic investments of c. £15m including new advertising campaign and other investments including hotel property management system upgrade. Favourable pre-energy crisis hedging in Q3 YTD 2023 of c. £6m.
 - Annualisation of the 2023 and 2024 National Living Wage increases of c. 10% each and rent reviews
 - Continued focus on strong cost control and management of inflationary pressures
 - Further increase in Spain EBITDA to £5.8m (2023: £2.9m) with high EBITDA margin of c. 28% (2023: 21%)

1. Total underlying revenue.

2. EBITDA (adjusted) = earnings before interest, tax, depreciation and amortisation and non-underlying items, on a pre-IFRS 16 basis, and before rent phasing adjustment. In this measure the benefit of rent free periods agreed in the ordinary course of rent negotiation, are spread on a straight line basis until the next rent review (normally five years from initial agreement). Non underlying items have been removed as they are related to items that are considered to be significant in nature and quantum, and not in the normal course of business

Q3 YTD Cash Flow

Significant investments in the business, and continuing to generate strong cash inflows



- Cash inflow of £48.3m before non-underlying items and repayment of debt, with EBITDA and working capital inflow partially offset by capital investments and interest costs
- Development capital investment includes new development and acquisition investments, including 5 of the 6 Spanish hotels acquired with the 6th expected to complete shortly
- Other capital investment includes hotel refit, maintenance, health & safety, IT and projects
- Provisions and non-underlying includes debt repayment costs
- Partial repayment of investor loan notes and accrued interest to facilitate the 66-hotel property acquisition. Refinancing includes net proceeds from June 2024 refinancing

1. EBITDA (adjusted) = earnings before interest, tax, depreciation and amortisation and non-underlying items, on a pre-IFRS 16 basis, and before rent phasing adjustment. In this measure the benefit of rent free periods agreed in the ordinary course of rent negotiation, are spread on a straight line basis until the next rent review (normally five years from initial agreement). Non underlying items have been removed as they are related to items that are considered to be significant in nature and quantum, and not in the normal course of business

Net Debt and Leverage

Liquidity position remains strong

Debt (£m)

£m	30-Sep-24
Cash and Cash Equivalents	295.5
Revolving credit facility	-
Senior secured fixed rate bond	415.0
Senior secured floating rate bond (EUR)	222.3
Senior Secured Debt	637.3
Finance leases	14.9
Total Third Party Indebtedness	652.2
Net Third Party Indebtedness	356.7

Liquidity / Financial Ratios

- **Cash on balance sheet:** £295.5m at 30 September 2024
- **S&P credit rating of B**, stable outlook, upgraded in April 2024
- **Moody's positive outlook** since June 2024 (B3 credit rating)
- £415m GBP senior secured fixed rate bond 10.25%
- €250m EUR senior secured floating rate bond EURIBOR + 375bps
- £50m RCF: currently undrawn
- Letter of credit facility: £30m (£25.2m in issue but not called upon as of 30 September 2024)
- Fully hedged currency and interest rate risk on EUR notes
- **Net third party debt ratio 1.73x⁽²⁾**
- Continue to keep liquidity position (£292m as at 20 November) and capital structure under review to support the growth of the business

- Note:
1. Before IFRS16
 2. Net third party indebtedness divided by Sep 24 LTM EBITDA (adjusted)
 3. Senior secured floating rate bond (EUR) includes derivative liability in relation to hedging arrangements

Current Trading & Outlook

Current Trading

Softer market rate continued in first weeks of the fourth quarter, but have improved recently

- Quarter 4 to date UK total revenue c. (4)% below 2023⁽¹⁾
- Weaker performance in London, primarily rate driven, with the regions slightly below 2023 levels
- MSE market segment demand impacted in first weeks of October by poor weather and absence of significant events compared to 2023
- Improving recent trends with most recent weeks just slightly below 2023 levels
- YTD total revenue in line with 2023⁽²⁾
- Booking patterns positive with strong long-lead event demand and booked revenue to end of year ahead of 2023 levels, recent short lead demand has still been behind 2023 levels
- Forward visibility remains limited in line with normal trading patterns

Approx. phasing based on 2023 actuals

	Q1	Q2	Q3	Q4
Revenue	20%	25%	30%	25%
EBITDA adjusted for one-off and phasing	5%	30%	45%	20%

Adjusted EBITDA phasing includes the favourable pre-crisis energy hedging in Q1 2023, advertising campaign that started in H2 2023 and other investments including hotel property management system upgrade

1. Q4 to date: 26 Sept 2024 to 20 Nov 2024 vs 28 Oct 2023 to 22 Nov 2023

2. YTD to 28 Dec 2023 to 20 Nov 2024 vs 29 Dec 2022 to 22 Nov 2023

2025 Financial Outlook

Significant inflationary cost pressures continue but business well positioned

- Revenue: uncertain macroeconomic and political backdrop but long-term market fundamentals positive
 - UK MSE segment has proven resilience and benefits from domestic focus, mix of business/leisure, and good value
 - encouraging indicators of demand, including positive forward booking patterns, and favourable market supply dynamics
 - UK budget hotel average room rate continue to track below inflation since 2019
 - 1% point of RevPAR growth p.a. impacts profits by c. £8-9m
- Costs: industry leading operating cost model with a focus on in-sourcing, leveraging technology and intelligent automation and innovation
 - Full year cost inflation of 5-6%, requires approximately 3-4% LfL RevPAR growth to offset plus impact from new and maturing hotels
 - NLW increasing by 6.7% in April 2025 (c. £12m) and increased employer NI contributions (c. £9m) expecting to increase total costs by c. £21m in 2025
 - energy hedged (c. 75%% Q1 25, c. 60% summer 2025)
 - rent on five yearly reviews with net rent increasing to £275m - £285m in 2025 (c. £265m in 2024)
 - ongoing investments in quality and advertising campaign

2025 Growth Outlook

Increasing future growth opportunities

Capex: expected to be at least in line with 2024 (c. £120m - £125m in 2024) excluding freehold hotel acquisition costs

- continuing with accelerated hotel refit program and other investments in the estate to support quality and efficiency
- significant proportion of capex relates to discretionary refit and other investment capex
- will continue to review overall spend in line with trading conditions

New openings: clear future growth opportunities but challenging development market conditions persist, impacting the pace of UK development

- will open 11 new hotels in 2024, including 6 in Spain through freehold acquisitions
- expect to open 5 new UK leasehold hotels in 2025
- increasing visibility of further growth opportunities, including potential going concern opportunities in the UK and Spain, building on strong track record of delivery, and freehold acquisitions
- Travelodge OpCo recently completed the acquisition of a prime Central London office building for conversion to a 95-bed hotel



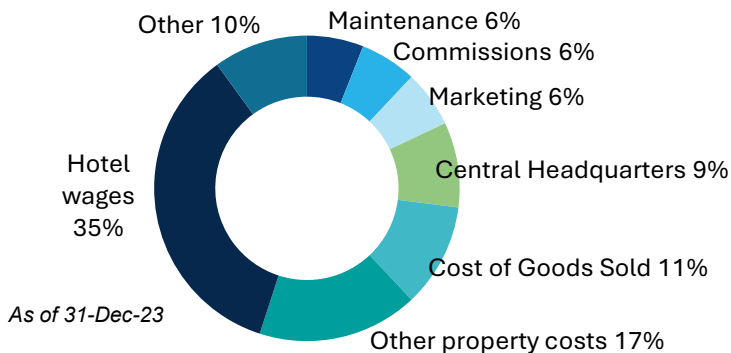
Continue to Manage the Impact of Significant Cost Inflation

Best-in-class operating cost model, including significant proportion of CPI capped rent reviews

- Lean operating model and efficient operating cost base
- Strong cost control driving profitability and rent cover
- Over 40%⁽¹⁾ of leases with capped rent reviews
- Established cost efficiency programme helping to mitigate inflationary pressures, building on strong track record of delivery
 - Further in-sourcing, leveraging our enhanced procurement capabilities
 - Leveraging technology to enhance guest and colleague experience and operational efficiency, including automated room checks and robot vacuums
 - Supported by significant increases in the proportion of contracted hours, helping to increase retention
 - Innovating with early-stage intelligent automation programme and industry first self-service hotel trial



Operating cost base (excluding rent)



1. Based on £ rent

Summary

Travelodge well-positioned for long-term growth

- Outstanding brand awareness and increasingly well invested network of hotels
- Highly effective revenue management and direct distribution model
- Best-in-class operating model with strong cost control
- Investing in the business to drive growth and quality
- Macroeconomic environment creates some uncertainty but remain confident in the long-term prospects for budget hotels and excited about the increasing future growth opportunities

Q&A

Appendices

Travelodge Overview



Who We Are

- UK's second largest hotel brand based on number of hotels and rooms
- Well invested modernised portfolio with over 607 hotels and c.47,000 rooms ⁽¹⁾
- Lease, manage and own hotels with low upfront capex model
- Positioned in the attractive value segment as a low-cost operator, offering standardized, modern guest rooms at affordable prices
- Well balanced client base serving c.22m business and leisure customers
- c.90% direct booking, with c.80% through own websites and c.10% through walk-ins, call centres and Groups³
- Employs c.13,000 people across all hotels and support offices¹



Where We Are¹

United Kingdom

London

- 82 Hotels
- 10,041 Rooms
- 21% of total Rooms

Regions⁴

- 503 Hotels
- 34,435 Rooms
- 73% of total Rooms

International

Spain

- 11 Hotels
- 1,334 Rooms
- 3% of total Rooms

Ireland⁵

- 11 Hotels
- 1,226 Rooms
- 3% of total Rooms



Key Operating Statistics¹



607
Hotels



47,036
Rooms



22m
Customers



84.8%
Occupancy²



£69.31
ADR²



£786m **£163m**
Revenue EBITDA⁶

Recent Performance



Note: (1) As of 31-Dec-2023 (hotels and rooms as at 30-Sep-24); (2) For Travelodge UK leased hotels only; (3) "Indirect" refers to travel agents/Direct Connect, GDS and OTA; (4) Includes 10 hotels operated under management contracts; (5) Operations in island of Ireland under a master franchise. (6) EBITDA (adjusted) = Earnings before interest, tax, depreciation and amortisation, and before rent phasing adjustment and non-underlying items. This measure is reflective of the position in line with historical accounting principles (before IFRS 16) except for being prior to the rent phasing adjustment. Non underlying items have been removed as they relate to non-recurring, one-off items. The calculation for this measure is consistent with prior years

Travelodge is One of the Leading Platforms in the UK

1

Attractive long-term growth fundamentals in the resilient, undersupplied UK midscale and economy hospitality market, as well as the underpenetrated fast-growing Spanish market

2

Leading market position driven by outstanding brand recognition and increasingly well invested network of hotels

3

Compelling guest proposition with an emphasis on value-for-money and a diversified customer base with advantageous business leisure mix

4

Highly effective revenue management system with high share of direct distribution

5

Best-in-class operating model including significant proportion of CPI capped rents drives profitability and cash flows

6

Cash flow accretive estate growth further enhancing diversification in the UK and in the underpenetrated and fast-growing Spanish market

7

Comprehensive sustainability plan integrated into wider strategy

8

Experienced management with proven track record of delivering operational and financial improvements